

Adults, Social Care and Public Health Committee

19 September 2023

Public questions

A supplementary question was asked by Mr Ian Seddon, the question and answer were as follows:

Supplementary question

“In addition to the payment of Real Living Wage in Extra Care, Supported Living and Care Homes, front line domiciliary workers receive a payment of £12 per hour.

This is vital in recruitment and retention of staff to aid getting people out of hospital to receive care at home.

Will this continue into 2023 / 2024 and will the rate be reviewed for an increase?”

Answer

In respect of the £12 per hour rate paid to front line domiciliary care workers, this additional payment above the Real Living Wage was introduced in August 2022, originally at £11 per hour and uplifted to £12 per hour in April 2023. This was introduced as a recruitment incentive for the domiciliary care sector at a point in time where recruitment was proving difficult for the sector and demand was high. As part of our fee rate considerations for 2024/2025, we will undertake our annual rates and fees engagement exercise at the end of 2023, taking into account funds available to council, market factors and service priorities.